NOTICE

Employer:

BUD MAHAS CONSTRUCTION INC 917 WEST DULUTH AVE SALT LAKE CITY, UT 84116

Policy Number: 1367601

Effective Date: 02/01/2016 to 02/01/2017

has complied with the provisions of the Workers' Compensation Act, Title §34A-2-101, Utah Code Annotated 1997 (as amended), and the rules of the Labor Commission, and has insured the liability to pay the compensation and other benefits provided by said Act by insuring with Insurance Carrier: WORKERS COMPENSATION FUND. Address for the above insurance carrier is 100 West Towne Ridge Parkway (9620 South), Sandy, Utah 84070 and telephone numbers are 385-351-8000 or Toll Free 1-800-446-2667.

Internet: www.wcfgroup.com

WORKERS' COMPENSATION

IS INSURANCE WHICH PROTECTS YOU DURING WORK. IF YOU HAVE AN ON-THE-JOB INJURY OR OCCUPA-TIONAL DISEASE, IT WILL PAY FOR: HOSPITAL AND MEDICAL BILLS * TIME LOST FROM WORK * PERMANENT LOSS OF BODY FUNCTION * PROSTHETIC DEVICES * BURIAL BENEFITS IN DEATH CASES.

HOW TO REPORT AN ACCIDENT

- 1. Report the injury no mater how slight to your boss immediately. (You may lose your rights if your injury is not reported promptly.)
- 2. Ask your employer to fill out the employer's first report of injury form. A copy of this report is to be given to you and copies are to be sent to the insurance company within seven (7) days of the accident.
- 3. If your employer has a first-aid room or company designated doctor, go there prompltly for treatment. If not, go to a doctor of your choice.
- 4. Tell the doctor HOW, WHEN and WHERE the accident happened. The doctor will fill out a medical report form. Copies of the report are to be sent within seven (7) days of vour visit to (1) the insurance company, (2) the Labor Commission and (3) you, the employee.

HOW TO START COMPENSATION

- 1. Ask your employer which insurance company pays workers' compensation for your company.
 - 2. Ask your doctor to send a medical report to that insurance company.
 - 3. Ask your employer to send a report of the accident to that insurance company.
 - 4. Call the insurance company and ask them to start your workers' compensation benefits. The insurance company will require the doctor's report, employer's, report, and may ask you to fill out a request for compensation.

REHABILITATION

IF YOU CANNOT RETURN TO WORK, YOU MAY BE ELIGIBLE FOR A REHABILITATION PROGRAM - CALL YOUR INSURANCE CARRIER AS LISTED ABOVE.

FRAUD

For your protection, Utah law requires the following to appear on this form:

"Any person who knowingly presents false or fraudulent underwriting information, files or causes to be filed a false or fraudulent claim for disability compensation or medical benefits, or submits a false or fraudulent report or billing for health care fees or other professional services is guilty of a crime may be subject to fines and confinement in state prison."

STATE OF UTAH



LABOR COMMISSION

160 EAST 300 SOUTH, PO BOX 146610, SALT LAKE CITY UT 84114-6610 (801)530-6800 - (800)530-5090 - (801)530-7685 TDD

If you want an Employee's Guide to Workers Compensation or have questions, call the Labor Commission at the above listed numbers.

NOTE: This notice must be posted and kept continuously in a public and conspicuous place in the office, shop or place of business of the employer as per §34A-2-204, Utah Code Annotated, 1997.